



**Building a Great Business
means
Building a Great Team**

Why will building a great team make a huge difference to your business?

Great teams inspire people to perform even better

When you have a great team you will instantly see:

- Increased collaboration and satisfaction in the workplace making your business more effective
- Improved service levels for your customers, increasing their loyalty and your revenues
- More sharing and exchanging of ideas leading to greater creativity and a better end product
- Reduction in staff turnover and sick leave which will improve performance
- The ability to identify and resolve disputes early before they affect performance and productivity
- Greater contributions towards your company goals

Which all adds up to increased productivity and profits for your business

What can your company do to start enjoying these benefits?

Talk to someone who:

- Understands exactly what is required to successfully build a great team
- Knows how to build a working environment that encourages collaborative working, exceptional client service and increased productivity
- Can make that process simple and straightforward
- Will keep your employment contracts, policies and procedures up to date and compliant
- Can help identify and avert potential areas of disputes between staff
- Will help you understand your legal obligations to your staff and update you on any changes
- Can provide all of this support as and when you need it, saving you the cost of having to maintain in-house HR.



Who will help you build that team?

Experienced HR advisors who will:

- Be on hand when you need them to deliver the advice you need, as you need it
- Ensure that you are aware of your legal obligations to your staff
- Thoroughly review all employment contracts, policies and procedures
- Help you develop a process for reviewing performance and giving effective feedback
- Apply knowledge of UK employment regulation and provide practical advice that could prevent costly disputes
- Help create a HR strategy that will support your business growth plans
- Take responsibility for keeping you HR compliant so that you can concentrate on the practicalities of running your business

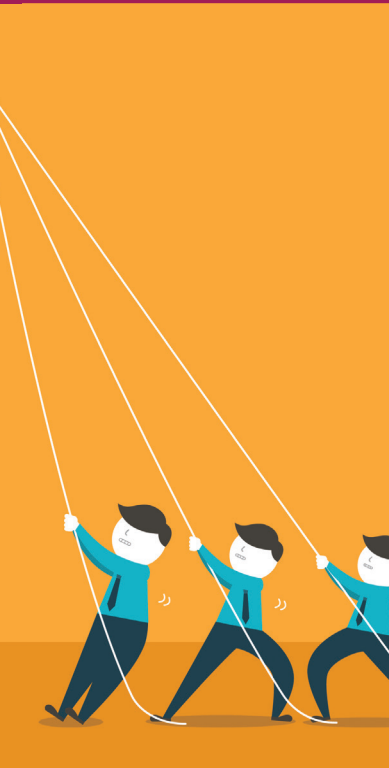
Who makes up our team?

Our team includes HR professionals experienced in all aspects of HR management for the owner managed business.

Alliotts Human Resources Management Service is headed up by Rosemary Hedgecock, a member of the CIPD and a qualified mediator.

Rosemary coaches business leaders; helping them to adopt strong leadership and governance practices.

In addition to being a secondary contact, experienced HR Officer Chris Mason supports Rosemary in providing HR services to clients.



Alliotts HR Management Service provides the support to build great teams



A proven track record

Alliotts have worked with a number of SMEs to avert disputes, develop HR strategies and promote business growth through people

Working together is about more than technical ability

We work hard to form strong relationships, to get to the heart of the matter and apply our expertise for specific positive outcomes

Collaborative Approach

The teams at Alliotts work together to provide joined up thinking and joined up solutions for our clients

What can we do to help you?

- Recruitment and Selection
- Performance Management
- Dispute Resolution
- Organisation Development
- Administration & Compliance
- Advice in relation to Employment Law

Rosemary Hedgecock **Alliotts Human Resources Management Services**

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